



CERTIFICATE AWARDED TO

Andrew Ivester

The aforementioned student is now officially recognized as a graduate of the CulturalMastery™ training course and is thus awarded this Certificate in Cultural Mastery (CCM) and is now authorized to use the letters CCM behind their name. Documentation and authorization of this achievement can be found at CulturalMastery.com/CCM1128

Course Version: CulturalMastery™ for Ministry Leaders

Signed by the following official representative of the authorizing institution and awarded on July 20, 2020

Ricardo González, Founder and CEO, Bilingual America